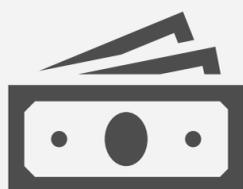


WOMEN in the CLEAN ENERGY TRANSITION

Clean energy has become a *major* growth sector



\$332.1 billion

Investment in renewable energy in 2018 alone

10.3 million people

Employed in the renewable energy sector as of 2017

29 million jobs

The expected number of jobs in the industry by 2050

The problem? Women are largely **UNDERREPRESENTED** in the clean energy work force and decision-making positions



Percent of jobs in the renewable energy sector held by women



Percent of women executive board members in industries within the energy sector



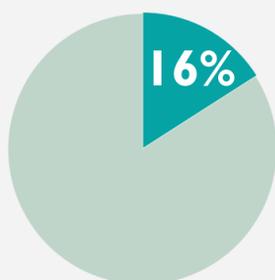
Percent of senior management position held by women in industries within the energy sector



Female ministers overseeing national energy policies and programs out of 72 countries

As well as in startups...

Tech startups owned by women: **5%**



■ One or more female founders
■ No female founders

Female-only or female-male founding teams raised: **less than 15%** of all investment capital in 2017.

“GENDER EQUALITY IS **SMART ECONOMICS**”

Enables the labor market



Increases productivity



Boosts innovation



Products that reflect consumers



Gender inclusion harnesses the **full potential of the work force** by providing a larger pool of talent. This mitigates risks of **labor shortages** and **skills gap**.

Gender gaps in the workforce generate **unwanted income loss**. Having gender equity could add as much as **\$12 trillion** to the world economy.

Groups with greater diversity tend to be **more innovative** and make **better decisions**. Teams with women provide **greater perspective**.

Women are the **main providers and users** of household energy. Women in decision-making roles can make products that **reflect the consumer base**.

and not to mention... **improves performance of companies**

- Higher return on equity
- Better average growth
- Increased profitability
- Higher price/book ratio

Companies with at least one female co-founder receive **less than half** in investments *but* have:



times the revenue generated for every dollar invested



percent more cumulative revenue over a 5-year period

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